

Advancing Cooperative Conservation



4C's Team

- An interagency effort established in early 2003 by Department of the Interior Secretary Gale Norton
- Advance improved partnerships and collaborative work
 - between agencies
 - between individual agencies and the general public

4C's Goals

- Remove legislative, policy and cultural impediments
- Bring attention to best practices, partnership success
- Integrate recruitment, training, performance, rewards
- Accelerate the adoption of practices, processes, tools

4C's Team Members

- Department of the Interior bureaus
- Army Corps of Engineers
- Department of Defense
- Forest Service
- Natural Resources Conservation Service
- U.S. Environmental Protection Agency
- National Oceanic and Atmospheric Administration



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Search

GO

- [DOI Partnerships Home](#)
- [About Partnerships](#)
- [FAQs](#)
- [Partnership Ethics](#)
- [Partnership Legal Framework](#)
- [Building Partnerships](#)
- [Partnership Tools](#)
- [Funding/Grants](#)
- [Volunteerism](#)
- [Contacts](#)
- [Partnership Links](#)
- [The Four C's](#)
- [Cooperative Conservation](#)

Partnerships at Interior

Interior's mission is to protect and manage the Nation's natural resources and cultural heritage; provide scientific and other information about those resources; and to honor our trust responsibilities or special commitments to American Indians, Alaska Natives and affiliated Island Communities. We are committed to a collaborative approach to conservation. The more we can empower people as stewards of the land, the more effective we can be in our conservation mission.

Interior is building a partnership-based approach to stewardship through a process Secretary Norton calls the [4 C's - Conservation through Cooperation, Communication, and Consultation](#).

Success Stories

Fort Mason Center



A view of Fort Mason Center.

Fort Mason Center houses nearly 40 non-profit organizations and is the setting for more than 15,000 meetings, conferences, performances, and special events attended by 1.6 million visitors each year.

[Full Story](#)
[More Stories](#)

Executive Order 13352

Facilitation of Cooperative Conservation

- to ensure that the Departments of the Interior, Agriculture, Commerce, and Defense and the Environmental Protection Agency
- implement laws relating to the environment and natural resources in a manner that promotes cooperative conservation
- with an emphasis on appropriate inclusion of local participation in federal decisionmaking
- in accordance with their respective agency missions, policies and regulations

White House Conference on Cooperative Conservation



SAINT LOUIS, MISSOURI • AUGUST 29, 30, & 31, 2005

Strengthening shared governance and citizen stewardship

Home

- Conference Actions **New**
- About the Conference
- Conference Documents
- Media Information
- Contact Us

Theodore Roosevelt
GOVERNORS' CONFERENCE
ON CONSERVATION

1908

To formulate a national philosophy of conservation based on the efficient use of finite resources and scientific management of renewable ones.



View Conference Documents including the agenda, newsletters, case study information, breakout session summaries and more. [click here](#)

www.conservation.ceq.gov

After the White House Conference

The 4C's Team morphed into the
Interagency Cooperative
Conservation Team

Interagency Cooperative Conservation Team

- Strengthening Collaboration across Agencies
- Communications
- Training and Development
- Workforce Transformation
- Measuring and Monitoring

Redefining Partnerships

- is a handshake, not a hand out
- is part of our culture
- combines individual strengths to accomplish the mission
- fosters relationships, common goals and working together

Redefining Partnerships, cont

- Builds constituency and broad-based community support.
- Leverages resources to meet challenges and improve opportunities.
- Partnerships are a smart way of doing business.

The Partnership Philosophy

The U.S. Army Corps of Engineers plays a key role in shaping the future of our Nation's water resources. Our partners are essential in making this happen. We recognize that partnerships must flow in both directions. Cooperation and collaboration are the keys to innovative solutions to meet a diversity of need. When we put our heads together, we can find answers far better than anything we can think of ourselves.

Partnership Talking Points

- USACE is strongly committed to providing the best services and facilities we can within the scope of available resources. Funding for programs, aging infrastructure, and increasing customer demand will always be a challenge.

Partnership Talking Points

- Our partnering initiative seeks to expand the role of non-federal entities to serve the public.
- Through partnerships, we can develop innovative ways to overcome challenges and improve opportunities on public lands.
- A successful partnership culture fosters relationships, common goals and working together.

Partnership Business Card



**US Army Corps
of Engineers®**

Our Partnership Philosophy

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A Partnership:

- is a handshake, not a hand out.
- is part of our culture.
- combines individual strengths to accomplish the mission.
- fosters relationships, common goals and working together.
- builds constituency and broad-based community support.
- leverages resources to meet challenges and improve opportunities.

Partnerships are a smart way of doing business.

USACE Collaboration/Partnering Behaviors - Draft

Managers/ Executives

Full Performance Leadership Skills

Creates vision of administrative capacity with partners to address problems effectively

Strategically plans and implements partnering and collaborative relationships

Communicates Corps mission, generates commitment and accomplishes partnership goals

Entry Leadership

Full Performance

Entry Level Skills

Supervisors

Entry Level Leadership Skills

Manages and monitors collaborative relationships and partnerships

Full Performance

Entry Level Skills

All Non-Supv. Employees

Full Performance Skills

Facilitates collaborative culture

Creates and communicates strategic opportunities to collaborate towards achievement of common goals

Entry Level Skills

All Employees

Entry Level Skills

Participates in and contributes to collaborative work

Understands, maintains and influences work relationships

Values professional organizations and networks



USACE Collaboration/Partnering Competencies - Draft



ICC Team and USACE Partnership Program

- Workforce Training and Development
- Workforce Transformation
- Measurement and Monitoring
- Strengthening Collaborative Processes
- Communications and Outreach